



David Saunderson of Cantab Asset Management with Lewis Silkin's Richard Miskella

## LAWYER OF THE YEAR

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### RICHARD MISKELLA LEWIS SILKIN

#### TIRELESS EFFORTS TO STAMP OUT WORKPLACE HARASSMENT

2018 was dominated by the media focus on sexual harassment following allegations against a number of high-profile individuals and the subsequent #MeToo campaign. Richard Miskella led the investigation into the allegations of sexual harassment against Kevin Spacey, working closely with Kate Varah, the executive director at The Old Vic. Said Varah: 'It is not an overstatement to say that The Old Vic's ability to withstand and renew as a result of this extraordinarily difficult situation was in large part down

to Richard's tireless efforts and considerable expertise. He did an outstanding job.'

What followed the investigation was the development by the Old Vic of a pioneering workplace scheme called The Guardians Programme. This was designed to allow employees a confidential outlet to share concerns about behaviour at work. Miskella advised on the establishment of the programme and continues to advise and train, pro bono, other organisations who want to set up a similar programme.

#### HIGHLY COMMENDED RICHARD NEYLON HFW

Dubbed 'The Fixer', Neylon has carved a niche advising international companies on difficult, esoteric issues in challenging and hostile environments, from terrorism to kidnapping, hijackings, drug seizures, and detentions of people and property by recalcitrant authorities.

#### COMMENDED VIDISHA JOSHI HODGE JONES ALLEN

One of the youngest managing partners in the UK, Joshi has overseen Hodge Jones Allen becoming the first law firm to be entirely owned by its employees in a structure very much akin to that pioneered by John Lewis, after its equity partners agreed to sell the business to an employee ownership trust.

#### JOLYON MAUGHAM QC DEVEREUX CHAMBERS

One of the UK's most respected tax law silks, Maugham QC has won plaudits and faced brickbats in recent years for his work as the founder and director of The Good Law Project, through which he has played a key role in bringing to court a number of legal challenges to the Brexit process.

#### ANDREW TAGGART HERBERT SMITH FREEHILLS

In 2018 Taggart, partner and EMEA head of employment at HSF, led on an award-winning pro bono initiative working closely with Working Families. He came up with the idea of developing an innovative web-based solution that is now used by a variety of law firms to assist Working Families, getting support quickly and easily to those who need legal and practical advice.

**Cantab**

ASSET MANAGEMENT

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Cantab's portfolios have continued to perform well in 2018 for 1, 3 and 5 year performance as independently verified by Asset Risk Consultants.

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