



Janet Cooper of Tapestry Compliance (centre) with Manisha Vegad, Arabella Feltham and Anouska Tamony of Cogence Search

## BOUTIQUE LAW FIRM OF THE YEAR SPONSORED BY COGENCE SEARCH

### TAPESTRY COMPLIANCE

#### Janet Cooper

##### SETTING THE BENCHMARK FOR CLIENT AND INDUSTRY KNOWLEDGE

Senior in-house counsel have been extolling the virtues of this smart, efficient boutique specialising in global compliance for share plans for the largest companies and banks in the world, providing services to over 30% of the FTSE 100.

Although a boutique operating out of an office in Sheffield, Tapestry has one of the largest employee incentives teams of any law firm, with sophisticated online tools that allow clients to focus their global compliance spend.

All this is proving very popular with significant clients, including Credit Suisse, HSBC and Rolls-Royce. For example, HSBC has appointed Tapestry to work on matters, previously worked on by Linklaters, including advising on operating executive and employee share plans around the world, remuneration regulation issues and other related aspects of operating share plans and incentives.

In addition, Tapestry is becoming the go-to choice for referrals from some of the strongest global law firms. As such, the firm is recruiting more specialists from these firms.

### HIGHLY COMMENDED

#### CAMPBELL JOHNSTON CLARK

##### Julian Clark

Established as a breakaway practice by three partners from Holman Fenwick Willan, this niche shipping firm started life trade with three partners, two senior associates and two support staff. Only five years later the firm has 12 directors, 21 associates and 14 support staff with offices in London, Newcastle, Dublin and Singapore.

#### KEMP LITTLE

##### David Williams

IT specialist Kemp Little has been at the top of its field for a number of years and counts several FTSE 100 companies as its clients. In 2014/15 fee income increased 32%, meaning the firm broke the £10m threshold for the first time.

#### MJ HUDSON

##### Eamon Devlin

Established in 2010, MJ Hudson was created to provide specialist legal advice to the alternative assets sector – private equity, venture, hedge and sovereign wealth funds. Industry knowledge is a given – a third of the team has previously worked for asset managers and as such the firm's client list is impressive.

#### RADIANT LAW

##### Alex Hamilton

Established in early 2011 by a group of breakaway partners from Big Law firms, technology and outsourcing specialist Radiant Law is making good on its ambitions to shake up traditionally conservative ways of providing legal services, with its preference for fixed fees over hourly rates.

#### SIGNATURE LITIGATION

##### Graham Huntley

In four years, this disputes boutique has firmly established itself among the best litigation practices in the City. This is reflected by the quality of the work handled by Huntley and his team and the financial performance of the firm, such as acting for one shareholder group in the high-profile RBS rights issue litigation.

#### THREE CROWNS

##### Constantine Partasides QC

Three Crowns has become the most-watched disputes boutique in the last two years, after launching in March 2014. Established by a trio of market-leading arbitration specialists from Freshfields Bruckhaus Deringer, the reputation of the boutique reflects its strong heritage.

Congratulations to  
**Tapestry Compliance LLP**  
Boutique Firm of the Year

Legal Business Awards 2016

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